

#1 CLOUD-BASED PAYROLL & HR SOFTWARE

Designed For Africa

Dynamics Payroll – Powered by PaySpace, is a cloud-based Payroll and Human Capital Management Software system designed for customers running Microsoft Dynamics 365, Business Central, Dynamics NAV, Dynamics GP, SYSPRO, Sage, Acumatica, SAP and many more.



Human Capital Management is arguably one of the most important management areas of a modern business. Your employees are the lifeblood of your organisation; payroll however can be a complex process if you are not empowered with the correct tools for the job.

Dynamics Payroll is a multi-country, multi-currency and multi-language solution for organisations of any size and industry. Dynamics Payroll is localised and is servicing over 41 African countries and the UAE. It is the first time that a single instance multi-tenant platform exists for the African continent that has automatic legislative updates, niche expatriate functionality, and country-specific legislative reporting.



Product Benefits

- Dynamics Payroll is 100% cloud-based which infrastructure costs are reduced.
- Security is not a worry – Dynamics Payroll is ISO 27001 certified and GDPR compliant.
- Employee Self Service (ESS) portal to allow access for employees from any device and anywhere.
- API Integration allows you to access your employee data and to push data into Dynamics Payroll from third party systems.
- Dynamics Payroll - Powered by PaySpace Seamless integration with Dynamics 365 Business Central.
- Ability to pay employees on a weekly, fortnightly and monthly basis.
- Standard reports include: Payroll recon reports, leave reports, HR reports and all country specific legislation reports.
- Easy pay-as-you-go allowing for risk free solution adoption.

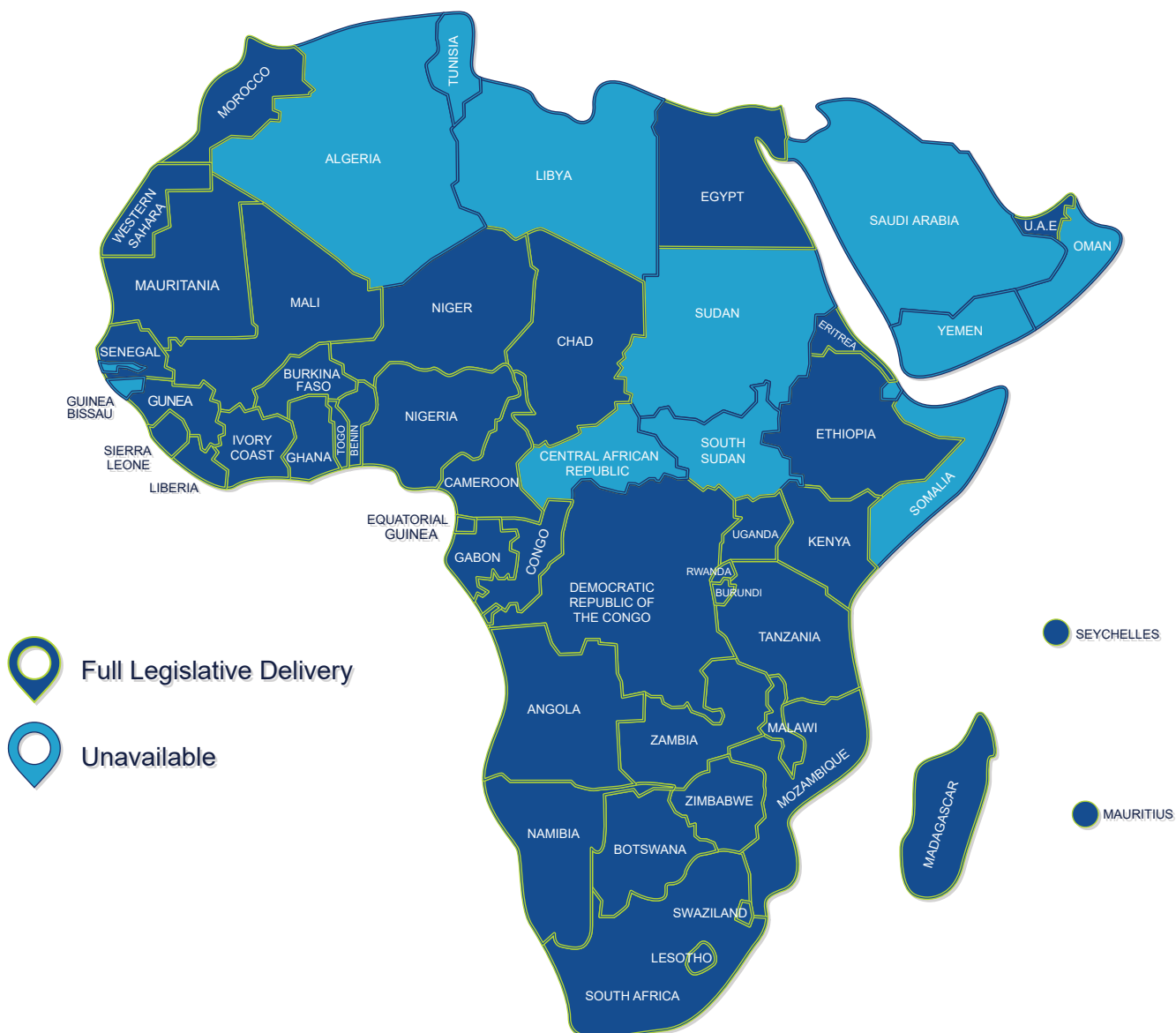
Standard Features available on all editions

- True cloud single instance multi-tenant
- Basic Payroll & HR
- Country Specific Tax Legislation for 42 Countries
- Access on any device
- Proactive run-free payroll
- Mock Payslip Facility
- Unlimited interim payslip runs
- Post bulk entries for multiple employees
- Comprehensive Leave Administration
- On-boarding / Termination Notifications
- Security Roles
- Standard Payroll & HR Reports
- Country Specific Statutory Reports
- Training & Skills Management
- Advanced General Ledger
- Organisation Structures
- Position Management
- Robust Configuration Options

A Payroll application that gets the job done perfectly!



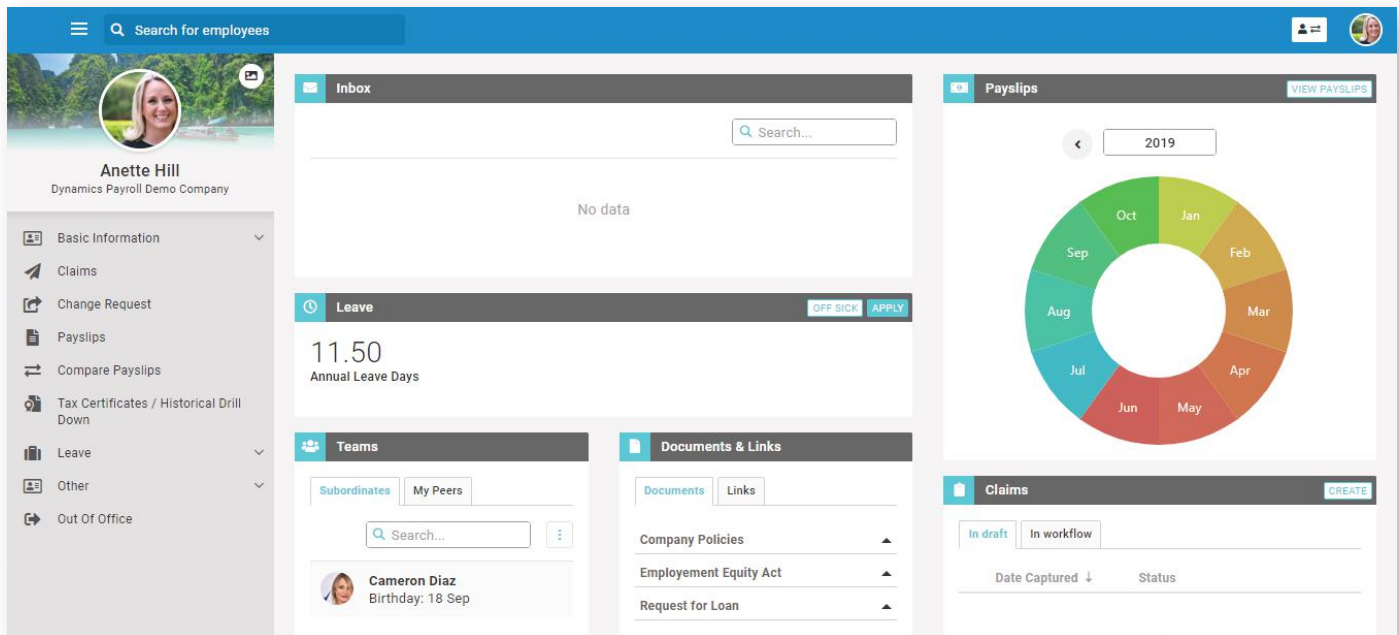
Dynamics Payroll Footprint



Employee Self Service (ESS) Portal



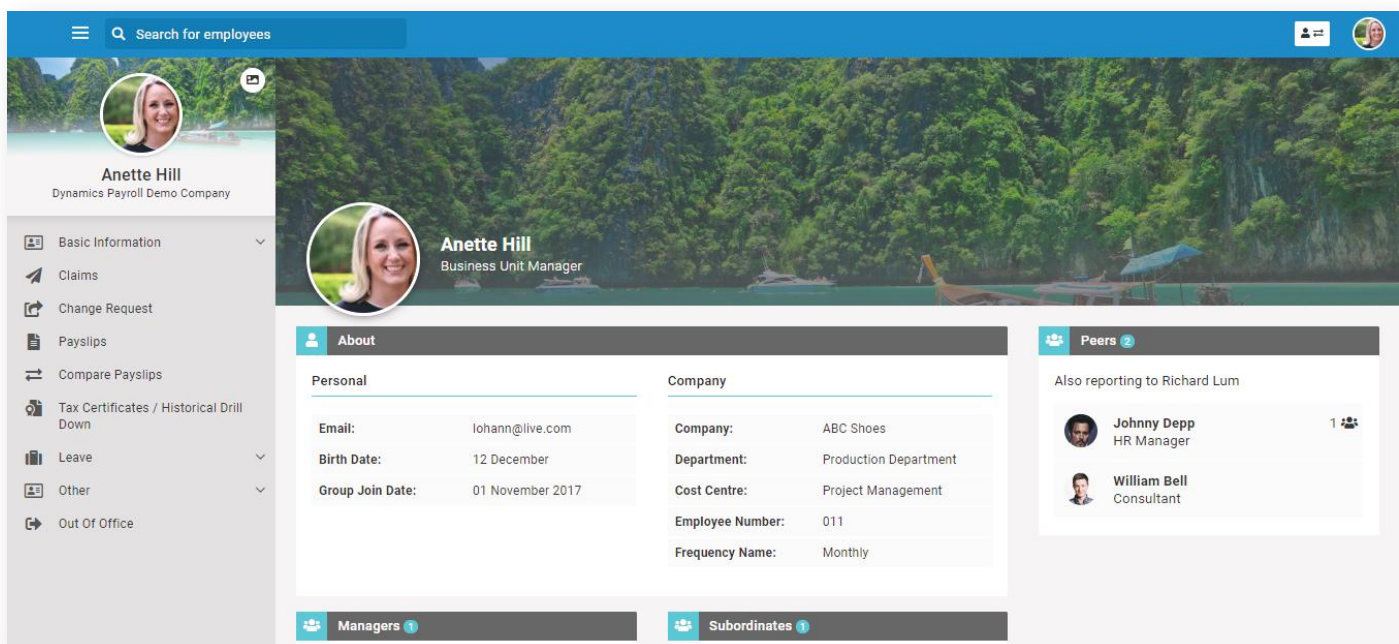
The Dynamics Payroll Employee Self Service (ESS) portal allows employees to access their payslips, apply for leave or even submit a claim for reimbursement.



The dashboard for Anette Hill (Dynamics Payroll Demo Company) includes a sidebar with navigation options: Basic Information, Claims, Change Request, Payslips, Compare Payslips, Tax Certificates / Historical Drill Down, Leave, Other, and Out Of Office. The main content area is divided into several sections:

- Inbox:** A search bar and a message stating "No data".
- Leave:** Shows "11.50 Annual Leave Days" with buttons for "OFF SICK" and "APPLY".
- Teams:** Includes tabs for "Subordinates" and "My Peers", a search bar, and a list of team members (e.g., Cameron Diaz, Birthday: 18 Sep).
- Documents & Links:** Includes tabs for "Documents" and "Links", and a list of links such as "Company Policies", "Employment Equity Act", and "Request for Loan".
- Payslips:** Features a "VIEW PAYSLIPS" button and a circular calendar for the year 2019.
- Claims:** Includes a "CREATE" button and tabs for "In draft" and "In workflow", with columns for "Date Captured" and "Status".

Employee Details screen.



The Employee Details screen for Anette Hill (Business Unit Manager) displays the following information:

- Personal Information:**
 - Email: lohann@live.com
 - Birth Date: 12 December
 - Group Join Date: 01 November 2017
- Company Information:**
 - Company: ABC Shoes
 - Department: Production Department
 - Cost Centre: Project Management
 - Employee Number: 011
 - Frequency Name: Monthly
- Peers:** Also reporting to Richard Lum.
 - Johnny Depp, HR Manager (1 person)
 - William Bell, Consultant
- Managers:** A section for reporting managers.
- Subordinates:** A section for reporting subordinates.



Payslip history, monthly overview and Leave applications in the graphically rich Payslip.

July - 2020

Payslips / Detail

< July - 2020 >

Currency: ZAR Total Net Pay: 19 052.33

Email Download

Allowances

Annual Bonus	5 000.00
Basic Pay	20 000.00
Cell Phone Allowance Taxable	750.00
Overtime @ 1.5	916.19
Travel Allowance	1 500.00
Total:	28 166.19

Deductions

Loan Deduction	2 500.00
Medical Aid EE Deduction	2 294.40
Tax Paid	4 170.74
UIF Employee	148.72
Total:	9 113.86
Total Net Pay:	19 052.33

Company Contributions

Medical Aid ERContribution	1 529.60
UIF Employer	148.72
Total:	1 678.32

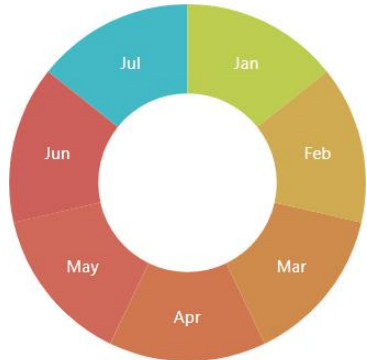
Fringe Benefits

Medical Aid Fringe Benefit	1 529.60
Total:	1 529.60

Payslips

View Payslips

< 2020



July - 2020

Net Pay:	19 052.33
Gross Earnings:	28 166.19
Total Deductions:	9 113.86
Tax:	4 170.74



Leave Widgets.

Leave

25.58 Annual Leave Days

Upcoming

22 Sep 2020 - 26 Sep 2020 Annual Leave Cancel

Pending

26 Jun 2020 - 30 Jun 2020 Annual Leave

Approvers: [User Icons]

27 Aug 2020 - 03 Sep 2020 Sick Leave

Approvers: [User Icons]

Claims Widget.

Claims

Create

In draft In workflow

Date Captured	Status
14 Aug 2020	To be Finalised

Claim Details

Component	Input Value
Other Allowance Non Taxable	2 500.00

14 Aug 2020	To be Finalised
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Claim Details

Component	Input Value
Travel Allowance Kilometer Claims	265.00

06 Aug 2020	To be Finalised
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Claim Details

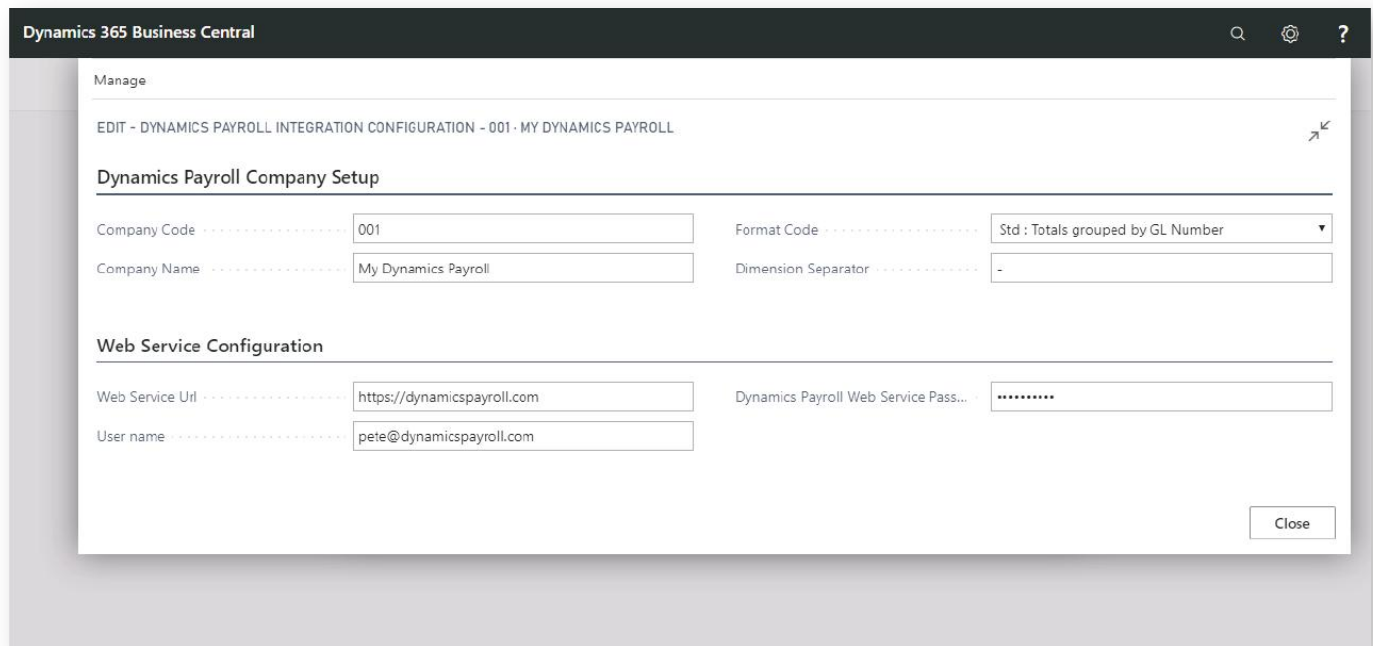
Component	Input Type	Input Value
Overtime @ 1.5	Overtime Hours	8.00



Microsoft Dynamics 365 Business Central

Easy setup in Microsoft Dynamics 365 Business Central and many other ERP systems.

Dynamics Payroll is configured in Dynamics 365 Business Central with a secure Web Service Configuration.



Dynamics 365 Business Central

Manage

EDIT - DYNAMICS PAYROLL INTEGRATION CONFIGURATION - 001 - MY DYNAMICS PAYROLL

Dynamics Payroll Company Setup

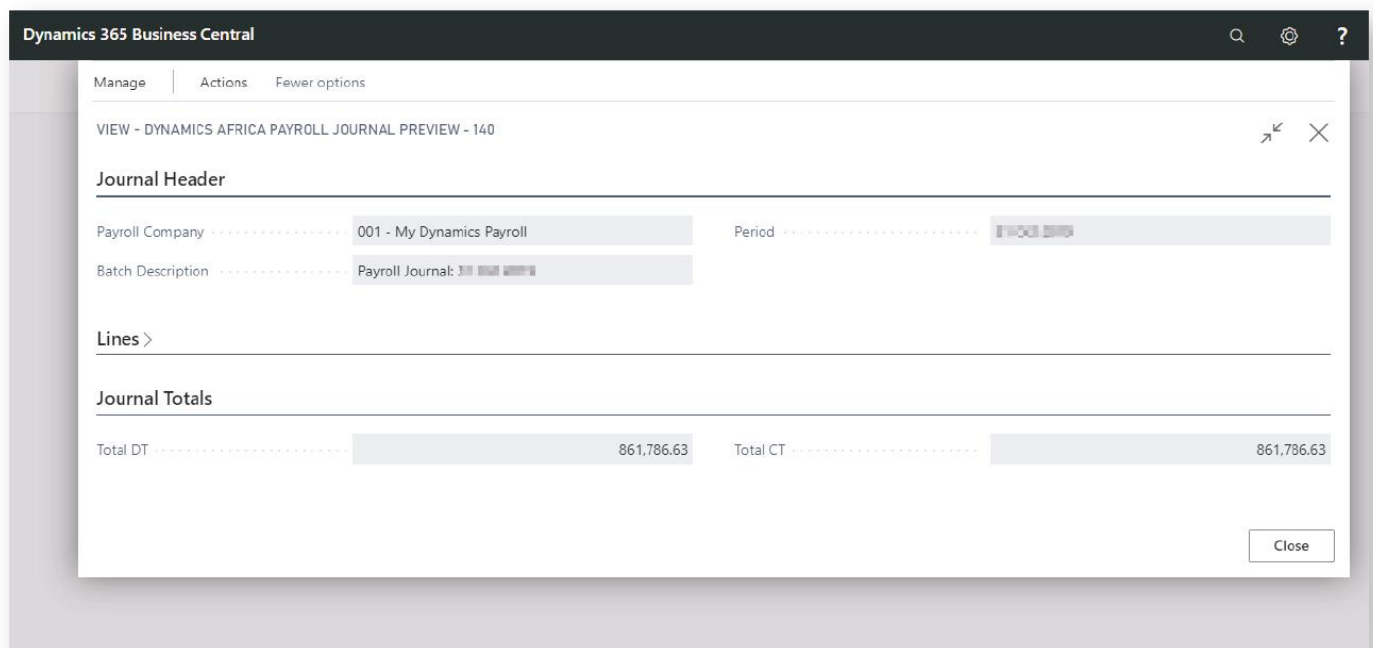
Company Code	001	Format Code	Std : Totals grouped by GL Number
Company Name	My Dynamics Payroll	Dimension Separator	-

Web Service Configuration

Web Service Url	https://dynamicspayroll.com	Dynamics Payroll Web Service Pass...	*****
User name	pete@dynamicspayroll.com		

Close

Dynamics Payroll Journal in Dynamics 365 Business Central detailing General Ledger codes associated to Payroll Data.



Dynamics 365 Business Central

Manage | Actions | Fewer options

VIEW - DYNAMICS AFRICA PAYROLL JOURNAL PREVIEW - 140

Journal Header

Payroll Company	001 - My Dynamics Payroll	Period	1/1/2024 - 12/31/2024
Batch Description	Payroll Journal: 1/1/2024 - 12/31/2024		

Lines >

Journal Totals

Total DT	861,786.63	Total CT	861,786.63
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Close



Dynamics 365 Business Central

Manage | Actions | Fewer options

VIEW - DYNAMICS AFRICA PAYROLL JOURNAL PREVIEW - 140

Journal Header

Lines

Line No	GL Code	Dimension 3	Dimension 4	Description 1	Currency	Debit	Credit
→ 140	5836	15	015	Basic Pay	ZAR	15,800.00	0.00
160	5836	25	004	Basic Pay	ZAR	19,800.00	0.00
180	5836	25	008	Basic Pay	ZAR	25,750.00	0.00
200	5836	35	007	Basic Pay	ZAR	28,500.00	0.00
220	5836	35	010	Basic Pay	ZAR	60,150.00	0.00
240	5836	35	012	Basic Pay	ZAR	23,050.00	0.00
260	5836	35	013	Basic Pay	ZAR	35,800.00	0.00
280	5836	35	020	Basic Pay	ZAR	21,428.57	0.00

Close

Detailed Dynamics Payroll Data before posting to the Dynamics 365 Business Central General Ledger.

Dynamics 365 Business Central

← GENERAL JOURNALS ✓ SAVED

Batch Name: SALARIES Posting Date:

Document No.: SAL- Document Currency Code:

Manage | Process | Page | Post/Print | Line | Account | More options

Account No.	Account Name	Description	Debit Amount	Credit Amount
→ 21700	Salary Control Account	Salary Control Account		11,132.50
5995	Loan Deduction	Loan Deduction		1,657.64
60751	Travel Reimbursement	Travel Reimbursement		2,974.40
60752	Payroll Contra Account	Payroll Contra Account		709,067.25
60800	PAYE	PAYE		134,954.84
6500	Savings Deduction	Savings Deduction		2,000.00
21700	Salary Control Account	Salary Control Account	139,929.24	

Dimensions

Dimension Code T	Dimension Value Code	Dimension Val.
(There is nothing to show in this view)		

Incoming Document Files

Name	Type
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ACCOUNT N...	TOTAL DEBIT	TOTAL CRED...	BALANCE	TOTAL BALA...
AccName Salary Cont...	861,786.63	861,786.63	0.00	0.00



Let's Talk  **DYNAMICS Payroll** Powered by PAYSPACE

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